

It's all about
PEOPLE.



Local role, Regional and International Exposure



AUDIT AND COMPLIANCE ADVISOR

This is truly an exciting opportunity to join a leading international organisation with a positive, inclusive approach to managing its workforce. Norsad Finance is an impact investment company which, under a BITC initiative, relocated its office to Gaborone in 2012. It is made up of an exceptional multi-cultural team which epitomises modern management, a flat structure, team spirit and cooperation, and most certainly transparency. This is about the employer and employees working collaboratively to get results in the spirit of professionalism, and if the words 'Employer of choice' are coming to mind, you are definitely on the right track.

This is a newly established role which aims to provide specialist, high level support in the areas of internal and external audit, legal, regulation and compliance. You will assist the executive team and the Board to protect the company's assets by coordinating the internal policy and guideline review process; ensuring compliance with regulations and internal controls; overseeing legal document management; coordination of director and shareholder meetings and other activities which require effectiveness at director and shareholder level.

You will be a talented individual with a strong grounding in at least one of the major disciplines of the role coupled with demonstrable exposure, understanding and appreciation of the others. You will be a self-driven individual comfortable operating across functional areas and levels with a high level of conscientiousness and discernible interpersonal and communication skills. Confident communicating directly with the Board and/or Board Committees. Excellent writing and reporting skills. A professional qualification related to Finance preferably ACCA/CIMA or an MBA, coupled with a minimum of 5 years' private sector work related experience gained in a financial services environment is considered essential for optimum performance.

This position is a fixed term employment contract with a cash salary and excellent benefits including training, development and learning opportunities. Norsad encourages only the best calibre candidates with a proven track record of success to apply. For more details on the role please download the job profile from our website. Confidential enquiries may be made to naeem@hrmc.co.bw.

Please visit www.hrmc.co.bw to apply. Closing date for applications is **30 September 2016**.

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For more information on this and other positions, log on to our website www.hrmc.co.bw

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